





I Mina'trentai Sais Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES	NOTES
137-36 (COR)	Jose “Pedo” Terlaje Tina Rose Muña Barnes Clynton E. Ridgell Mary Camacho Torres	AN ACT TO APPROPRIATE FUNDS TO THE GOVERNMENT OF GUAM RETIREMENT FUND TO CONDUCT A STUDY RELATIVE TO ENHANCED BENEFITS FOR UNIFORMED PERSONNEL IN THE DEFINED BENEFIT 1.75 RETIREMENT SYSTEM.	5/6/21 4:45 p.m.						

I MINA'TRENTAI SAIS NA LIHESLATURAN GUÅHAN
2021 (FIRST) Regular Session

Bill No. 137-36 (COR)

Introduced by:

Jose "Pedo" Terlaia 
Tina Rose Muña Barnes 
Clynton E. Ridgell 
Mary Camacho Torres 

**AN ACT TO APPROPRIATE FUNDS TO THE GOVERNMENT
OF GUAM RETIREMENT FUND TO CONDUCT A STUDY
RELATIVE TO ENHANCED BENEFITS FOR UNIFORMED
PERSONNEL IN THE DEFINED BENEFIT 1.75 RETIREMENT
SYSTEM.**

1 **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds that
2 the term uniformed personnel is defined in § 8104(p), Article 1, Chapter 8, Title 4
3 of the Guam Code Annotated and that such classified employees operate in a
4 substantially different work environment that may require a different approach to
5 retirement planning given that some studies have shown, public safety officers live
6 an average of six (6) years less than their counterparts in general government
7 operations. *I Liheslaturan Guåhan* also recognizes that recruitment, retention, and
8 morale are challenging obstacles for the public safety agencies and that enhanced
9 retirement benefits such as the ability to retire at an earlier age without penalty may
10 both allow for a dignified retirement for our uniformed personnel at a more

1 appropriate age as well as assist public safety agencies in its recruitment efforts. *I*
2 *Liheslaturan Guåhan* understands that such enhanced benefits for uniformed
3 personnel will increase costs to the government of Guam and intends that such costs
4 be borne by the uniformed personnel to the maximum extent possible.

5 **Section 2. Appropriation.** The sum of Seventy-five Thousand Dollars
6 (\$75,000) is appropriated from any available funds in the General Fund in Fiscal
7 Year 2021 to the Government of Guam Retirement Fund for the purpose of
8 conducting a study that will inform further policy to include, but not be limited to,
9 providing enhanced benefits for uniformed personnel as defined in § 8104(p), Article
10 1, Chapter 8, Title 4 of the Guam Code Annotated with varying options to require
11 additional employee contributions by uniformed personnel to allow for earlier
12 retirement ages without penalty. Such study *may* also include, but not be limited to,
13 an analysis of cost associated with providing the option for uniformed personnel and
14 other government of Guam classified employees who *did not* have the option for
15 membership in the Defined Benefit 1.75 Retirement System pursuant to § 8502,
16 Article 5, Chapter 8, Title 4 of the Guam Code Annotated and are in the Defined
17 Contribution Retirement System to enter the Defined Benefit 1.75 Retirement
18 System.

19 **Section 3. Effective Date.** This Act *shall* become effective upon enactment.

1 **Section 4. Severability.** *If* any provision of this Act or its application to any
2 person or circumstance is held invalid, the invalidity *shall not* affect other provisions
3 or applications of this Act which can be given effect without the invalid provision
4 or application and to this end the provisions of this Act is severable.